

Optum Services, Inc
 OPERATING AS: OPTUM
 ATTN—OPERATIONS, MN008-B213
 9900 BRENT ROAD EAST
 MINNETONKA, MN 55343

Pay Group: O17-OSI Bi-Weekly Payroll
 Pay Begin Date: 11/05/2023
 Pay End Date: 11/18/2023
 (800)561-0861

Business Unit: UHGID
 Advice #: 000000058185752
 Advice Date: 11/24/2023

Employer ID: 454683454

				TAX DATA:	Federal	PA State	PA State
				Marital Status:	Married	N/A	N/A
				Allowances:	N/A	N/A	0
				% Gross AZ:			
				Addl.			
				Amount:			
TERRI LUCIA JONES 217 INDUSTRIAL HIGHWAY POTTSTOWN, PA 19464		Employee ID: 000941122 Department: 71610-OptumServe Admin Location: PA TELECOMMUTER Job Title: SCA Appeals Rep Sr Pay Rate: \$22.80000 Hourly FLSA Status: Nonexempt		Resident		Work	

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Planned PTO	22.80000	4.00	91.20	156.00	3,543.78	Fed Withholding	0.00	799.27
Regular	22.80000	76.00	1,732.80	1,687.00	38,246.60	Fed MED/EE	26.26	637.49
Overtime	34.20000	1.50	51.30	1.50	51.30	Fed OASDI/EE	112.29	2,725.81
SCA Floating Holiday Pay			0.00	24.00	547.20	PA Unempl EE	1.31	31.39
Holiday Work Pd Half			0.00	5.00	57.00	PA Withholding	55.46	1,346.33
Company Paid Holiday Hours			0.00	48.00	1,079.52	PA POTTSTOWN Withholding	18.06	438.53
Overtime Adj			0.00			PA POTTSTOWN LS Tax	2.00	48.00
SCA PTO Anniversary Payout			0.00	6.91	153.26			
Unplanned PTO			0.00	13.00	293.30			
Rewarding Results	Y		0.00		849.00			
TOTAL:		81.50	1,875.30	1,941.41	44,848.95	TOTAL:	215.38	6,026.82

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	18.75	661.66	401(K) Savings Plan	18.75	366.20	401(K) Savings Plan	18.75	366.20
Health Savings Account	38.46	923.04	401K Loan #1	52.58	1,261.92	401(K) Savings Plan	18.75	661.66
Medical Pre-Tax	30.46	731.04	401K Loan #2	72.21	1,733.04	Employer Contribution HSA	19.23	461.52
401(K) Savings Plan	0.00	80.75	Accident Insurance	6.73	161.52	GTL Imputed Income*	4.67	112.08
Premium Discount Reward	0.00	-657.67	Child(ren) Supplemental Life	0.39	9.36	401(K) Savings Plan	0.00	40.37
			Critical Illness-Child	0.37	8.88	401(K) Savings Plan	0.00	40.38
			Critical Illness-Employee	11.35	272.40	SCA Fringe 401(k) Contribution	0.00	188.20
			Supplemental EE AD&D	0.43	10.32			
			Supp Life After-Tax	5.86	140.64			
			Stock Purchase Period 2	54.72	609.10			
			401(K) Savings Plan	0.00	80.73			
			Stock Purchase Period 1	0.00	708.51			
TOTAL:	87.67	1,738.82	TOTAL:	223.39	5,362.62	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	1,875.30	1,792.30	215.38	1,348.86
YTD	44,848.95	43,222.21	6,026.82	31,720.69

LEAVE PLAN	
Paid Time Off:	30.26
Purchased PTO:	0.00
Sick:	0.00
Personal:	0.00

NET PAY DISTRIBUTION			
Payment Type	Account Type	Account Number	Amount
Advice #000000058185752	Checking	*****5710	25.00
	Checking	*****7443	1,323.86
TOTAL:			1,348.86

Target Corporation 7000 Target Parkway N. Mail Stop: NCC-0102 Minneapolis, MN 55445, HROC 1-800-394-1885

Name:	Terri Jones	Check #:	**VOID**	401k Before TAX:	0.00%	TARGET		
Employee ID:	0076693354	Check Date:	12/08/2023	401k After TAX:	0.00%			
Pay Period Begin:	11/19/2023	Curr Tot Hrs Worked:	55.05	Average Hours:	0			
Pay Period End:	12/02/2023	Total Hours YTD:	55.05					
		Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay		
Current		839.52	0.00	100.90	0.00	738.62		
YTD		839.52	0.00	100.90	0.00	738.62		
Earnings				Employee Taxes				
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Regular	11/26/2023 - 12/02/2023	30.25	15.25	461.32	839.52	OASDI	52.05	52.05
Regular	11/20/2023 - 11/25/2023	24.8	15.25	378.20		Medicare	12.17	12.17
						State Tax - PA	25.77	25.77
						SUI-Team Member Paid - PA	0.59	0.59
						City Tax - WPOTT	8.40	8.40
						PA LST - WPOTT	1.92	1.92
Earnings		839.52	839.52					
						Employee Taxes	100.90	100.90
Pre Tax Deductions				Post Tax Deductions				
Description		Amount	YTD	Description	Amount	YTD		
Total		0.00	0.00	Total	0.00	0.00		
Federal				State				
Marital Status	Married filing jointly (or Qualifying widow(er))			Description	Amount	YTD		
Allowances	0		0	OASDI	839.52	839.52		
Additional Withholding	0			Medicare	839.52	839.52		
				Federal Withholding	839.52	839.52		
				State Tax - PA	839.52	839.52		
				City Tax - WPOTT	839.52	839.52		
Time Off Plans								
Description	Accrued	Reduced	Available					
Payment Information								
Bank	Account Name	Account Number		Reference ID	Amount			
Chime	Peachez70	*****6411		064616852	738.62	USD		

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Pay Group: O17-OSI Bi-Weekly Payroll
Pay Begin Date: 11/19/2023
Pay End Date: 12/02/2023
(800)561-0861

Business Unit: UHGID
Advice #: 000000058421331
Advice Date: 12/08/2023

Employer ID: 454683454

	TAX DATA:	Federal	PA State	PA State
TERRI LUCIA JONES 217 INDUSTRIAL HIGHWAY POTTSTOWN, PA 19464	Employee ID: 000941122 Department: 71610-OptumServe Admin Location: PA TELECOMMUTER Job Title: SCA Appeals Rep Sr Pay Rate: \$22.80000 Hourly FLSA Status: Nonexempt	Marital Status: Married Allowances: N/A % Gross AZ: Addl. Amount:	Resident N/A N/A 0	Work N/A

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	YTD Hours	Earnings	Description	Current	YTD
Company Paid Holiday Hours	22.800000	16.00	364.80	64.00	1,444.32	Fed Withholding	0.00	799.27
Planned PTO	22.800000	3.00	68.40	159.00	3,612.18	Fed MED/EE	26.55	664.04
Regular	22.800000	61.00	1,390.80	1,748.00	39,637.40	Fed OASDI/EE	113.51	2,839.32
SCA Floating Holiday Pay			0.00	24.00	547.20	PA Unempl EE	1.28	32.67
Hol Wkrd Pd Half			0.00	5.00	57.00	PA Withholding	56.07	1,402.40
Overtime Adj			0.00		27.99	PA POTTSTOWN Withholding	18.26	456.79
Overtime			0.00	1.50	51.30	PA POTTSTOWN LS Tax	2.00	50.00
SCA PTO Anniversary Payout			0.00	6.91	153.26			
Unplanned PTO			0.00	13.00	293.30			
Rewarding Results	Y		0.00		849.00			
TOTAL:		80.00	1,824.00	2,021.41	46,672.95	TOTAL:	217.67	6,244.49

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	18.24	679.90	401(K) Savings Plan	18.24	384.44	401(K) Savings Plan	18.24	384.44
Health Savings Account	38.48	961.52	401K Loan #1	52.58	1,314.50	401(K) Savings Plan	18.24	679.90
Medical Pre-Tax	30.46	761.50	401K Loan #2	72.21	1,805.25	Employer Contribution HSA	19.24	480.76
Premium Discount Reward	-71.17	-728.84	Accident Insurance	6.73	168.25	GTL Imputed Income*	4.67	116.75
401(K) Savings Plan	0.00	80.75	Child(ren) Supplemental Life	0.39	9.75	401(K) Savings Plan	0.00	40.37
			Critical Illness-Child	0.37	9.25	401(K) Savings Plan	0.00	40.38
			Critical Illness-Employee	11.35	283.75	SCA Fringe 401(k) Contribution	0.00	188.20
			Supplemental EE AD&D	0.43	10.75			
			Supp Life After-Tax	5.86	146.50			
			Stock Purchase Period 2	54.72	663.82			
			401(K) Savings Plan	0.00	80.73			
			Stock Purchase Period 1	0.00	708.51			
TOTAL:	16.01	1,754.83	TOTAL:	222.88	5,585.50	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 1,824.00	1,812.66	217.67	238.89	1,367.44
YTD 46,672.95	45,034.87	6,244.49	7,340.33	33,088.13

LEAVE PLAN	
Paid Time Off:	32.42
Purchased PTO:	0.00
Sick:	0.00
Personal:	0.00

NET PAY DISTRIBUTION			
Payment Type	Account Type	Account Number	Amount
Advice #000000058421331	Checking	*****5710	25.00
	Checking	*****7443	1,342.44
TOTAL:			1,367.44

Please note that overtime is calculated after 40 hours worked in a week. Holiday pay and PTO are not considered hours worked.

Target Corporation 7000 Target Parkway N. Mail Stop: NCC-0102 Minneapolis, MN 55445, HROC 1-800-394-1885

Name:	Terri Jones	Check #:	**VOID**	401k Before TAX:	0.00%	TARGET	
Employee ID:	0076693354	Check Date:	12/22/2023	401k After TAX:	0.00%		
Pay Period Begin:	12/03/2023	Curr Tot Hrs Worked:	64.7	Average Hours:	32.35		
Pay Period End:	12/16/2023	Total Hours YTD:	119.75				
	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay		
Current	986.68	0.00	118.25	0.00	868.43		
YTD	1,826.20	0.00	219.15	0.00	1,607.05		
Earnings					Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD		
Regular	12/10/2023 - 12/16/2023	30.82	15.25	470.01	1,826.20		
Regular	12/03/2023 - 12/09/2023	33.88	15.25	516.67			
Earnings				986.68	1,826.20		
Pre Tax Deductions					Post Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD		
Total	0.00	0.00	Total	0.00	0.00		
Federal					Taxable Wages		
Marital Status	Married filing jointly (or Qualifying widow(er))			Description	Amount	YTD	
Allowances	0		0	OASDI	986.68	1,826.20	
Additional Withholding	0			Medicare	986.68	1,826.20	
Time Off Plans					Federal Withholding	986.68	1,826.20
Description	Accrued	Reduced	Available	State Tax - PA	986.68	1,826.20	
Sick	0.00	0.00	0.00	City Tax - WPOTT	986.68	1,826.20	
Vacation	0.00	0.00	0.00				
Payment Information							
Bank	Account Name	Account Number	Reference ID	Amount			
Chime	Peachez70	*****6411	065144708	868.43	USD		

Optum Services, Inc
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ATTN—OPERATIONS, MN008-B213
9900 BREN ROAD EAST
MINNETONKA, MN 55343

Pay Group: O17-OSI Bi-Weekly Payroll
 Pay Begin Date: 12/03/2023
 Pay End Date: 12/16/2023
 (800)561-0861

Business Unit: UHGID
 Advice #: 000000058658052
 Advice Date: 12/22/2023

Employer ID: 454683454

		TAX DATA:	Federal	PA State	PA State
TERRI LUCIA JONES		Employee ID:	000941122	Resident	Work
217 INDUSTRIAL HIGHWAY		Department:	71610-OptumServe Admin	N/A	N/A
POTTSTOWN, PA 19464		Location:	PA TELECOMMUTER	N/A	0
		Job Title:	SCA Appeals Rep Sr	% Gross AZ:	
		Pay Rate:	\$22.80000 Hourly	Addl.	
		FLSA Status:	Nonexempt	Amount:	

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Jury Duty Pay	22.80000	8.00	182.40	8.00	182.40	Fed Withholding	0.00	799.27
Regular	22.80000	72.00	1,641.60	1,820.00	41,279.00	Fed MED/EE	26.54	690.58
SCA Floating Holiday Pay			0.00	24.00	547.20	Fed OASDI/EE	113.52	2,952.84
Hol Wkrd Pd Half			0.00	5.00	57.00	PA Unempl EE	1.28	33.95
Company Paid Holiday Hours			0.00	64.00	1,444.32	PA Withholding	56.07	1,458.47
Overtime Adj			0.00		27.99	PA POTTSTOWN Withholding	18.26	475.05
Overtime			0.00	1.50	51.30	PA POTTSTOWN LS Tax	2.00	52.00
Planned PTO			0.00	159.00	3,612.18			
SCA PTO Anniversary Payout			0.00	6.91	153.26			
Unplanned PTO			0.00	13.00	293.30			
Rewarding Results	Y		0.00		849.00			
TOTAL:		80.00	1,824.00	2,101.41	48,496.95	TOTAL:	217.67	6,462.16

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	18.24	698.14	401(K) Savings Plan	18.24	402.68	401(K) Savings Plan	18.24	402.68
Health Savings Account	38.48	1,000.00	401K Loan #1	52.58	1,367.08	401(K) Savings Plan	18.24	698.14
Medical Pre-Tax	30.46	791.96	401K Loan #2	72.21	1,877.46	Employer Contribution HSA	19.24	500.00
Premium Discount Reward	-71.16	-800.00	Accident Insurance	6.73	174.98	GTL Imputed Income*	4.67	121.42
401(K) Savings Plan	0.00	80.75	Child(ren) Supplemental Life	0.39	10.14	401(K) Savings Plan	0.00	40.37
			Critical Illness-Child	0.37	9.62	401(K) Savings Plan	0.00	40.38
			Critical Illness-Employee	11.35	295.10	SCA Fringe 401(k) Contribution	0.00	188.20
			Supplemental EE AD&D	0.43	11.18			
			Supp Life After-Tax	5.86	152.36			
			Stock Purchase Period 2	54.72	718.54			
			401(K) Savings Plan	0.00	80.73			
			Stock Purchase Period 1	0.00	708.51			
TOTAL:	16.02	1,770.85	TOTAL:	222.88	5,808.38	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 1,824.00	1,812.65	217.67	238.90	1,367.43
YTD 48,496.95	46,847.52	6,462.16	7,579.23	34,455.56

LEAVE PLAN				NET PAY DISTRIBUTION			
Paid Time Off:	34.57	Payment Type		Account Type	Account Number	Amount	
Purchased PTO:	0.00	Advice #000000058658052		Checking	*****5710	25.00	
Sick:	0.00			Checking	*****7443	1,342.43	
Personal:	0.00					1,367.43	
		TOTAL:					

Optum Services, Inc
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 ATTN--OPERATIONS, MN008-B213
 9900 BREN ROAD EAST
 MINNETONKA, MN 55343

Pay Group: O17-OSI Bi-Weekly Payroll
 Pay Begin Date: 12/17/2023
 Pay End Date: 12/30/2023
 (800)561-0861

Business Unit: UHGID
 Advice #: 000000058892429
 Advice Date: 01/05/2024

Employer ID: 454683454

				TAX DATA:	Federal	PA State	PA State
TERRI LUCIA JONES	Employee ID: 000941122					Resident	Work
217 INDUSTRIAL HIGHWAY	Department: 71610-OptumServe Admin			Marital Status:	Married	N/A	N/A
POTTSTOWN, PA 19464	Location: PA TELECOMMUTER			Allowances:	N/A	N/A	0
	Job Title: SCA Appeals Rep Sr			% Gross AZ:			
	Pay Rate: \$22.80000 Hourly			Addl.			
	FLSA Status: Nonexempt			Amount:			

HOURS AND EARNINGS						TAXES		
Description	Rate	Current Hours	Earnings	Hours	YTD Earnings	Description	Current	YTD
Planned PTO	22.800000	3.00	68.40	3.00	68.40	Fed Withholding	0.00	0.00
Regular	22.800000	69.00	1,573.20	69.00	1,573.20	Fed MED/EE	25.52	25.52
Company Paid Holiday Hours	22.800000	8.00	182.40	8.00	182.40	Fed OASDI/EE	109.13	109.13
						PA Unempl EE	1.28	1.28
						PA Withholding	53.88	53.88
						PA POTTSTOWN Withholding	17.55	17.55
						PA POTTSTOWN LS Tax	2.00	2.00
TOTAL:		80.00	1,824.00	80.00	1,824.00	TOTAL:	209.36	209.36

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
401(K) Savings Plan	18.24	18.24	401(K) Savings Plan	18.24	18.24	401(K) Savings Plan	18.24	18.24
Health Savings Account	38.46	38.46	401K Loan #1	52.58	52.58	401(K) Savings Plan	18.24	18.24
Medical Pre-Tax	30.46	30.46	401K Loan #2	72.21	72.21	Employer Contribution HSA	19.23	19.23
			Accident Insurance	6.73	6.73	GTL Imputed Income*	5.10	5.10
			Child(ren) Supplemental Life	0.39	0.39			
			Critical Illness-Child	0.37	0.37			
			Critical Illness-Employee	11.35	11.35			
			Supplemental EE AD&D	0.45	0.45			
			Supp Life After-Tax	6.11	6.11			
			Stock Purchase Period 1	54.72	54.72			
TOTAL:	87.16	87.16	TOTAL:	223.15	223.15	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current 1,824.00	1,741.94	209.36	310.31	1,304.33
YTD 1,824.00	1,741.94	209.36	310.31	1,304.33

LEAVE PLAN	
Paid Time Off:	34.57
Purchased PTO:	0.00
Sick:	0.00
Personal:	0.00

NET PAY DISTRIBUTION			
Payment Type	Account Type	Account Number	Amount
Advice #000000058892429	Checking	*****5710	25.00
	Checking	*****7443	1,279.33
TOTAL:			1,304.33

Please note that overtime is calculated after 40 hours worked in a week. Holiday pay and PTO are not considered hours worked.

Target Corporation 7000 Target Parkway N. Mail Stop: NCC-0102 Minneapolis, MN 55445, HROC 1-800-394-1885

Name: Terri Jones	Check #: **VOID**	401k Before TAX: 0.00%	TARGET					
Employee ID: 0076693354	Check Date: 01/05/2024	401k After TAX: 0.00%						
Pay Period Begin: 12/17/2023	Curr Tot Hrs Worked: 54.07	Average Hours: 29.7						
Pay Period End: 12/30/2023	Total Hours YTD: 173.82							
	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay			
Current	824.57	0.00	99.14	0.00	725.43			
YTD	824.57	0.00	99.14	0.00	725.43			
Earnings					Employee Taxes			
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Regular	12/24/2023 - 12/30/2023	20.75	15.25	316.44	824.57	OASDI	51.12	51.12
Regular	12/17/2023 - 12/23/2023	33.32	15.25	508.13		Medicare	11.96	11.96
						State Tax - PA	25.31	25.31
						SUI-Team Member Paid - PA	0.58	0.58
						City Tax - WPOTT	8.25	8.25
						PA LST - WPOTT	1.92	1.92
Earnings				824.57	824.57			
						Employee Taxes	99.14	99.14
Pre Tax Deductions					Post Tax Deductions			
Description		Amount	YTD		Description	Amount	YTD	
Total		0.00	0.00		Total	0.00	0.00	
Federal					State			Taxable Wages
Marital Status	Married filing jointly (or Qualifying widow(er))							
Allowances	0				0			
Additional Withholding	0							
Time Off Plans								
Description		Accrued	Reduced	Available				
Sick		0.00	0.00	0.00				
Vacation		0.00	0.00	0.00				
Payment Information								
Bank Chime	Account Name Peachez70	Account Number *****6411	Reference ID 065823774	Amount 725.43	USD			